

Kids' Church Policy

Statement

Whoever welcomes a little child in my name welcomes me.

Matthew 18:5

All children are important to Jesus.

In the gospel we see how Jesus made time for children even when he was tired and busy. The way we welcome and care for the youngest members of our church family matters to him. If we accept this, we should give this ministry a high priority in our church.

Objectives (what we set out to achieve)

At Kids' Church it is our aim to provide quality biblical teaching, nurturing care and discipleship in a safe and loving environment.

Children from the ages of 0-12 years will spend time together, worshipping our Lord and learning from his word, in age appropriate structured classes.

All our children will enjoy a variety of fun and challenging activities as they explore the bible and learn about God's saving plan for this world.

Children will be encouraged to take hold of our Father's promises to them and come into a personal relationship with him.

To achieve these objectives we must:

1. Develop the appropriate structures that will enable children of all ages to grow in Christ;
2. Have our children taught from relevant, age appropriate and bible based material approved by the Anglican Diocese of Sydney;
3. Promote the values and beliefs of West Ryde Anglican Church;
4. Provide lessons in an age appropriate and creative way;
5. Promote a safe, happy and loving environment at all times.

Kids' Church Principles (the guidelines needed to direct efforts to achieve objectives)

- All leaders will comply with State legislation regarding working with children.
- All leaders will comply with the Sydney Anglican Diocese 'Faithfulness in Service' guidelines.
- The Senior Minister is responsible for reviewing and updating the policy and procedures in this document.
- The Senior Minister and his appointed delegate will be responsible for the programming of all teaching materials and the implementation thereof.
- All leaders shall be committed to the vision and mission of West Ryde Anglican Church and the upholding of these values.
- All leaders will commit to undertake ongoing learning/training of the scriptures and how they are implemented in the teaching of children.
- All leaders will be familiar with, and will actively endeavour to apply the vision and mission within the context of this ministry.
- All leaders are to be part of a bible study group with regular attendance.
- All leaders must participate in relevant child protection seminars conducted by authorized providers (e.g. Youthworks) to obtain a valid 'Safe Ministry' certificate.
- All leaders to be approved by the Senior Minister
- Children are to be supervised at all times during Kids Church by approved Kids Church leaders.
- At least two females must be rostered on crèche and are responsible for taking children to the toilet.
- Children are to be reprimanded in a firm but loving manner, taking the child's specific needs into account.
- No physical punishment will be administered to any child at any time.

Authorised on behalf of the Parish Council

Position	Name	Signature	Date
Senior Minister	Mal York		
Parish Councillor	Nathan Chang		

