# OCCUPATIONAL HEALTH AND SAFETY POLICY

## Commitment

The Anglican Parish of St Columbs, West Ryde recognises its moral and legal responsibilities to provide a safe and healthy environment for employees, voluntary workers, subcontractors, parishioners and visitors, and will endeavour to ensure that they do nothing to place themselves or the local community at risk of injury or illness.

## Objectives

The Parish will endeavour to:

* Provide safe buildings, plant and systems of work
* Ensure compliance with legislative requirements and standards
* Provide employees, contractors and voluntary workers with information, training and supervision, for their safety
* Provide support that will help employees and voluntary workers to maintain their psychological and physical health

## Responsibilities of the Parish

* To provide a safe workplace
* To implement Occupational Health and Safety policies and procedures
* To actively promote and practise those policies and procedures
* To provide the resources required to meet the Parish’s OH&S commitments

## Responsibilities for employees and voluntary workers

* Follow all OH&S policies and procedures
* Report all hazards identified to the Risk Management Officer
* Comply with lawful instructions
* Avoid behaving in a wilful or reckless manner

## Consultation

The Parish is committed to encouraging consultation and cooperation between church administrators, employees and voluntary workers. It will involve all parties in workplace changes likely to affect their safety, health and welfare and the safety, health and welfare of subcontractors, parishioners and visitors. The Parish is also committed to ongoing review of the policy and procedures to seek to ensure their continuing relevance to changing circumstances

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Senior Minister Churchwarden Churchwarden Churchwarden

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